

# Worldline

## Atos and Worldline pledge support for LGBT+ rights at work by signing two international commitments

### Paris, February 7, 2019,

Atos, a global leader in digital transformation, and Worldline, the European leader in the payments and transactional services industry, announce the signature of the <u>United Nations' Standards of Conduct for Business</u> and the <u>L'Autre Cercle</u> **<u>Charter of LGBT+ Commitment</u>** – pledging their support to LGBT+ (Lesbian, Gay, Bisexual, Transgender, Intersex and others) people at work worldwide.

Drawing on good practices, the <u>United Nations' Standards of Conduct for Business</u> set out actions to protect the rights of LGBT+ employees, such as eliminating workplace discrimination; making sure business operations do not contribute to discrimination against customers or suppliers; and working with business partners to address discriminatory practices up and down the supply chain. The Charter of LGBT Commitment also supports company LGBT+ diversity policies and encourages the exchange of good practices between business corporations.

Atos and Worldline have already set out actions to protect the rights of LGBT+ individuals: the AtosPride LGBT+ and allies community gathers more than 1,200 members in 30 different countries with networks in the UK, France, Spain, the Netherlands, Poland, the Philippines, the U.S., Mexico and Brazil. Moreover, they are Stonewall global diversity champions and ensure all LGBT+ staff are accepted without exception throughout the Group.

By signing these two charters, Atos and Worldline are highlighting their commitment to making the working environment a place where LGBT+ employees can be themselves, driving performance, engagement as well as inclusion and diversity. The two companies will help LGBT+ employees find support and community within the organization across the whole of Atos Group.

> "We believe at Atos that diversity drives business performance and as a company, we are fully committed to sexual orientation and gender identity equality," said Denise Lamoreaux, Head of Inclusion and Diversity at Atos. "We want to embody what can be achieved when a firm embraces progressive values and we want to demonstrate how diverse insights benefit our clients and our daily activities. We believe eliminating discrimination is the key to unlocking talent."

> "At Worldline, we focus on creating a work environment in which people can be efficient by being themselves, whatever their sexual orientation or gender, and we reject any kind of intimidation or discrimination", said Olivier Burger, Head of Human Resources at Worldline.



- Read the pledge and learn more about the UN's work to foster a diverse and inclusive workplace for all, click here.
- More information about AtosPride, click here.

#### **About Atos**

Atos is a global leader in digital transformation with 120,000 employees in 73 countries and annual revenue of € 13 billion. European number one in Cloud, Cybersecurity and High-Performance Computing, the Group provides end-to-end Orchestrated Hybrid Cloud, Big Data, Business Applications and Digital Workplace solutions through its Digital Transformation Factory, as well as transactional services through Worldline, the European leader in the payment industry. With its cutting-edge technologies and industry knowledge, Atos supports the digital transformation of its clients across all business sectors. The Group is the Worldwide Information Technology Partner for the Olympic & Paralympic Games and operates under the brands Atos, Atos Syntel, Unify and Worldline. Atos is listed on the CAC40 Paris stock index. Atos.net

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#### **About Worldline**

Worldline [Euronext: WLN] is the European leader in the payment and transactional services industry. With innovation at the core of its DNA, Worldline's core offerings include pan-European and domestic Commercial Acquiring for physical or online businesses, secured payment transaction processing for banks and financial institutions, as well as transactional services in e-Ticketing and for local and central public agencies. Thanks to a presence in 30+ countries, Worldline is the payment partner of choice for merchants, banks, public transport operators, government agencies and industrial companies, delivering cutting-edge digital services. Worldline's activities are organized around three axes: Merchant Services, Financial Services including equensWorldline and Mobility & e-Transactional Services. Worldline employs circa 11,000 people worldwide, with estimated pro forma revenue of circa 2.3 billion euros on a yearly basis. Worldline is an Atos company. worldline.com

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