

Share purchase programme for employees 2018 – the following primary insiders are included

Name	Position	Shares at a price of NOK 12.0447	Total shareholding after the allocation
Andersen, Ellen Grete	Chief of staff	4 982	42 519
Bjerknes, Elly	EVP Process Solutions	2 491	79 879
Eikrem, Idar	EVP & CFO	4 928	8 881
Hansen, Jørn Gunnar Furdal	Senior Engineer	831	4 478
Holsing, Marianne Marker	VP Finance	2 491	12 435
Inadomi, Henrik Makoto	SVP Corporate support & General Counsel	4 892	212 087
Johansen, Ståle Knoff	Welder	2 491	12 872
Kilnes, Bernt Harald	Senior Engineer	4 982	28 146
Knudsen, Arnt	SVP Business Development	4 151	118 657
Løken, Karl-Petter	President & CEO	4 982	5 570
Magnus, Sturla	EVP Structural Solutions	4 982	32 173
Mølmen, Hans Petter	EVP Concrete & New Solutions	4 982	91 459
Røgenes, Steinar	EVP EPCI	4 982	175 091
Skålevik, Kjell Arne	Manager	3 321	13 555